



HEALTH & SAFETY POLICY STATEMENT

We in Amplius believe that the health and safety of our customers, employees, and partners is of paramount importance.

Our goal is to continually improve health and safety performance by working in partnership across the organisation.

We will ensure that we have a robust health and safety management system implemented that strives for continual improvement in our processes and operations.

We are committed to embedding a positive health and safety culture through engagement with our employees and other partners.

We will ensure that all our employees receive the instruction, information, training and supervision to carry out their work safely and are made aware of their responsibilities for contributing to a safe and healthy working environment.

We will work in partnership with our contractors (and other similar groups) to ensure that they contribute positively to our health and safety performance.

We recognise the importance of communication of our performance both internally and to our external stakeholders and we will openly report our health and safety performance to the Board.

We will work with the relevant Regulatory bodies and other external organisations to identify appropriate areas of best practice and deliver safe services to our customers.

We will seek to continually learn from our own experiences by reviewing and auditing our performance and ensuring that lessons learned are acted upon, with colleagues acting with empathy and professionalism.

A handwritten signature in black ink, appearing to read "Emma Killick".

Emma Killick
Chair Amplius Board

A handwritten signature in black ink, appearing to read "Julie Doyle".

Julie Doyle
Chief Executive Officer

Date: 26th February 2025

Review date: Annually